

## Health, Safety and Environment 2014 Key Performance Indicators Definitions

<b>Employee</b>	A person working directly for the Company and paid directly by the Company.
<b>Contractor</b>	A person doing work for the Company but paid by a different company.
<b>Fatal injury</b>	The death of an employee or a contractor as a result of work activities with the Company. This includes the traditional activities within our operations and also travelling for work purposes, for example engineers visiting other factory sites or people travelling to attend a training course. Deaths from natural causes, e.g. a heart attack, and deaths from non-work activities are not included.
<b>Reportable Injury</b>	An employee injury which resulted from an accident arising out of or in connection with work activities and which was required to be reported to the external safety regulatory authorities under the requirements of the legislation of that country. This excludes injuries reported only to the country's social welfare or workers' compensation schemes or where a reported injury is subsequently not attributed to the Company by the authorities in official statistics.
<b>Lost Time Injury</b>	An employee injury which resulted from an accident arising out of or in connection with work activities and which resulted in at least one day or shift off work within the 12 months of the accident. This KPI is not assured by KPMG.
<b>Safety or Environmental fines</b>	The fines resulting from the regulator bringing legal action against the Company for breaches of the relevant legislation. The cost of the fines has been converted to sterling.
<b>Sulphur dioxide</b>	The quantity of sulphur dioxide emitted to air. For sites that have abatement equipment the calculation of sulphur dioxide has taken account of the effect of desulphurisation, where accurate data on this can be obtained.
<b>Waste</b>	"The quantity of waste sent for disposal or beneficial use. Across the Company the following waste categories are measured: <ul style="list-style-type: none"> <li>• hazardous waste – the quantity of hazardous waste materials (as defined by local legislation) sent off-site to landfill, incineration or treatment for final disposal;</li> <li>• non-hazardous waste – the quantity of non-hazardous waste materials sent off-site to landfill for final disposal; and</li> <li>• recycled waste – waste materials sent for recycling, recovery or for another beneficial use being diverted away from landfill.</li> <li>• Guidance for reporting waste was provided to all businesses, including acceptable estimation techniques. Estimations may be based upon the extrapolation of available data or standard volume to weight conversion factors from the UK Government (Envirowise publication GG707), British Sugar plc and WRAP 2011.</li> </ul>

<b>Packaging</b>	All materials used for the containment, protection, handling, delivery and presentation of our products. Waste packaging, packaging on materials purchased by sites and packaging used for internal transfers are excluded.
<b>Total energy consumed</b>	The amount of energy used from electricity, natural gas, gas oil, coal, diesel, coke, anthracite, petrol, kerosene, heavy fuel oil, LPG, renewable fuels and imported steam. The total is displayed as gigawatt hours (thousands of megawatt hours).
<b>Renewable energy</b>	The amount of energy used from renewable fuel sources. Renewable fuels include; bagasse, biogas, residue, trash and wood. The total is displayed as gigawatt hours (thousands of megawatt hours).
<b>GHG emissions from electricity and steam</b>	The tonnes of carbon dioxide equivalent (CO <sub>2</sub> e) emissions calculated to have been emitted by the power stations generating the electricity and steam which we purchase.
<b>GHG emissions from other sources</b>	<p>The tonnes of carbon dioxide equivalent emissions (CO<sub>2</sub>e) emitted from:</p> <ul style="list-style-type: none"> <li>• our combustion of fuel;</li> <li>• our manufacturing processes;</li> <li>• our own directly controlled agricultural activities; and</li> <li>• transport activities.</li> </ul> <p>Our transport activities have a different boundary to the other components as we deem the resulting emissions our responsibility. Our transport emissions include those resulting from any transport movement (by plane, ship, train, truck, van or container) that is dedicated to move something (raw materials, ingredients, packaging, processing aids, waste, part processed materials or finished product) for us and; the means of transport is either owned or leased by us; or we are invoiced directly by the sub-contractor for that transport movement.”</p>